

MENTORING

God's Plan For Kingdom Growth

The Decision | Commitment | Discipline
Growth | Character Development | Serving
Mentoring | Training | Empowering | Releasing

Jesus said, "Go and make disciples of all nations..."

Part 2 • RELATIONSHIPS

Life's most persistent and urgent question is, "What are you doing for others?" — Martin Luther King, Jr.

Because evangelism (reaching others for Christ) and mentoring are basically relational activities, it is good to understand relationships and know how to develop healthy ones. We can begin by studying the relationship of David and Jonathan in 1 Samuel 18:1-4; 19:1-7; 20:1-42.

HIGH ACHIEVERS CARE ABOUT PEOPLE (From the Wall Street Journal)

A study of 16,000 executives revealed the following:

High Achievers	Cared about people as well as profits.
Average Achievers	Concentrated on production.
Low Achievers	Were preoccupied with their own security.
High Achievers	Viewed subordinates optimistically.
Low Achievers	Showed a basic distrust of subordinates.
High Achievers	Sought advice from those under them.
Low Achievers	Didn't seek advice.
High Achievers	Were listeners.
Average Achievers	Listen only to superiors.
Low Achievers	Avoided communication and relied on policy manuals.

THREE LEVELS OF RELATIONSHIPS

Level 1 — Friendly but a surface relationship where you know their name and occupation. Takes little time and provides little to no return.

Level 2 — Relationships are somewhat deeper. You know about their personal life and enjoy each other's company. This level requires time and energy, and provides warm friendship at a casual level.

Level 3 — Life long friendship. This is where real depth occurs. It goes beyond the who and what to the deeper level of why. This level requires sacrifice, loyalty, willingness to confront, honesty, genuine love, commitment and time. The rewards are immeasurable. This is a true friend.

BUILDING FRIENDSHIPS

1. Our ability to build lasting friendships cannot be centered around likes and dislikes only. Our personal relationship with the Lord is key. If we love God we are then able to genuinely love others as well.
 - 1 John 5:1 *Everyone who believes that Jesus is the Christ is born of God, and everyone who loves the father loves his child as well.* (NIV)
 - God did not create people to be controlled or dominated. A healthy relationship is always established on mutual respect and trust.
2. It is important to be able to accept and understand _____ (Matthew 22:39)
 - An incorrect perception of self limits the freedom of expression.
 - Do you understand your personality? Helpful tools include Spiritual Gifts Survey, DiSC, StrengthsFinder, etc.
3. Treat people the way you want to be treated. "The Golden Rule."
 - Matthew 7:12 *So in everything, do to others what you would have them do to you, for this sums up the Law and the Prophets.* (Philippians 2:3-4)
4. Be willing to pursue _____ (Proverbs 18:24)
 - Many find it difficult to be intimate because of previous hurts, etc. The only way to overcome this fear is trust in God's Presence and power and take the step.
5. Be slow to _____ and quick to listen. (Psalm 86:15; 103:8-10)
6. Learn the art of _____ confrontation when relational difficulties arise.
 - Never immediately break the relationship but work through the restoration process if possible. Do not assume that motives are always obvious.
 - Find the 1% you agree on and give it 100% of your effort.
7. Learn to be a _____ person. (Proverbs 11:25; 22:9)
 - A generous person is a forgiving person. (Luke 6:37-38)



8. Learn the secret of _____ and focus on life from their point of view.

- You can make more friends in two months by becoming interested in other people than you can in two years by trying to get other people interested in you. — Dale Carnegie
- In Stephen Covey's book, "Seven Habits of Highly Effective People," the fifth habit is "Seek first to understand then to be understood."

9. Make it your mission to help develop people's _____.

- Believe in them as Jesus does and help them get to where they are going in life.

10. Learn to _____.

- Content: 7%, tone: 38%, nonverbal 55%! Confusion happens when the components contradict each other.
- Don't take for granted that everyone understands what we are saying. Ask questions and have people repeat back to you what they heard you saying.

11. Dedicate yourself to _____.

- Proverbs 20:6 *Many a man claims to have unfailing love, but a faithful man who can find?*

12. Understand how to deal with your own offenses and with the offenses of other people.

- Don't let negative and toxic people rent space in your head. Raise the rent and kick them out! — Unknown
- You don't ever have to feel guilty about removing toxic people from your life.
- For more information on how to deal with offenses and offended people scan the code at the right or go to our website at developdisciples.files.wordpress.com/2010/08/defilement-of-offense.pdf



13. Learn how to handle _____.

- Myth: Constructive criticism is when I criticize you. Destructive criticism is when you criticize me.
- Notice how Jesus was criticized: Matthew 9:11, 11:19; Luke 7:34.

14. Ultimately, the success of a relationship depends on how much you have sown into it.

- Galatians 6:1-9 *...A man reaps what he sows...*
- How many slams in an old screen door? Depends how loud you shut it. How many slices in a bread? Depends how thin you cut it. How much good inside a day? Depends how good you live 'em. How much love inside a friend? Depends how much you give 'em.
— Shel Silverstein

ANSWERS - RELATIONSHIPS

ourselves

intimacy

anger

graceful

generous

perspective

significance

communicate

loyalty

criticism