

Ephesians 2:4-10 Created to live out His purposes.

GOD'S PURPOSE... MY CALLING

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Part 4 | OUR UNIQUE PERSONALITY

Genesis 1:26-28 *Then God said, "Let Us make man in Our image, according to Our likeness; let them have dominion over the fish of the sea, over the birds of the air, and over the cattle, over all the earth and over every creeping thing that creeps on the earth." So God created man in His own image; in the image of God He created him; male and female He created them...*

THE THREE BUILDING BLOCKS TO LIVING OUR PURPOSE

1. Our PASSION tells us _____ we can make a significant impact. What ONE issue is of greatest importance to me?
2. OUR SPIRITUAL GIFTS tell us _____ we do best in the Kingdom of God. (Romans 12:3-8; 1 Corinthians 12:1, 4-12)
3. OUR PERSONAL STYLE tells us _____ we can serve with confidence. This is our own unique personality.
 - Your personal style indicates the way you prefer to relate to people and the world around you. The two key elements are how you're energized and organized. Serving in ways inconsistent with your personal style leads to shallow and decreased motivation that will drain you, create false relationships, and, ultimately, cause burnout!

***Imagine** a group of surrendered and transformed people who love God and who love and empower others. They serve together, worship together, and live life together. They are motivated by vision and confident in who they are IN that vision.*

FOUR BIBLICAL PERSONALITY TYPES

Adapted from the DiSC Biblical Personality Profile. Scan the code to take the DiSC survey.

While every human personality is uniquely created in the image of God (Genesis 1:26), recognizable patterns of behavior exist. The DiSC Biblical Personality Profile builds on four foundational personality types, providing deeper insight into individual traits. This teaching connects these traits to Bible people who exemplify similar characteristics, offering a deeper understanding of how personality influences actions and relationships. In the same way God created our personality to fulfill His calling.



1. **DOMINANT — Focus is on _____.** Emphasis is placed on tasks and accomplishing results and is often confident, outspoken, assertive and decisive. They are great in a crisis, and able to handle multiple projects.
 - People who score high in dominance are direct, results-oriented, decisive, competitive and strong problem solvers. These people are bold and definitive. They tend to place a high value on winning and being the best. They look at the world with a logical lens and rely more on facts and data than intuition. They are strong in their convictions.
 - **PAUL**, the Apostle to the Gentiles. Acts 9:1-22 *...he is a chosen vessel of Mine to bear My Name before Gentiles, kings, and the children of Israel. For I will show him how many things he must suffer for My Name's sake.* (Others include Joshua, Stephen, and Lydia)
2. **INFLUENCING — Focus is on _____.** Skilled at influencing or persuading others and tends to be optimistic, open, enthusiastic, trusting and energetic. Not comfortable with conflict.
 - The influencer tends to be charming, enthusiastic, optimistic, persuasive and inspiring. They are bold and accepting. They consider themselves people-oriented and love to connect with others. They can often make others feel warm, invited, accepted and excited. Their general outlook on life is one that values collaboration, hope and acceptance. Because of this they can be hesitant to provide constructive criticism or speak their minds.
 - **PETER**, used to bring God's people together as the Church is birthed. Matthew 16:13-23; Acts 2 *...But Peter, standing up with the eleven, raised his voice and said to them, "Men of Judea and all who dwell in Jerusalem, let this be known to you, and heed my words..."* (Others include David, Barnabas, and Mary Magdalene)
3. **STEADINESS — Focus is on _____.** Family, cooperation, sincerity and dependability, tends to have a calm disposition.
 - Steady people are generally understanding, team players, patient, stable and sincere. They are cautious yet accepting, interested in helping others, and creating a stable environment. If you're looking for a team member who will value cooperation and exude patience, find one that has a high steadiness score. They thrive in stable environments.
 - **Abraham**, the father of our faith. Genesis 12:1-9 *And in you all the families of the earth shall be blessed.* (Others include Hannah, Nehemiah, and James/Acts 15)
4. **CONSCIENTIOUS — Focus is on _____.** The focus is primarily on quality and accuracy and tends to be detail-oriented, "perfectionistic."
 - These people score high on the analytical, diplomatic, precise, "compliant" and objective side. Conscientious people are cautious and skeptical. While very detail-oriented, they also have the ability to overanalyze every situation. They are proud of their work quality and are quick to share it with others. If their routine is disrupted, they may have an issue with seeing how to move forward.
 - **Moses**, the builder of the Tabernacle, patterned after the Tabernacle in Heaven. Exodus 25-31 *...You must make the tabernacle and design all its furnishings according to the pattern I show you...* (Others include Elijah, Ruth, and John)

PERSONAL STYLE ASSESSMENT

1. Read each statement and circle the number that best describes what you would PREFER to do or be. Then circle the number that leans toward that answer.
2. Do NOT answer according to what you feel is expected by a spouse, family member, church leader or employer. Select the behavior or perspective that would come naturally to you if you knew there were no restrictions or consequences for your answer.
3. WHEN COMPLETED, total your "E" and "O" scores and plot them on the graph provided. Then draw intersecting vertical and horizontal lines. Place an "X" where the lines intersect each other to identify your position on the graph.

QUESTION 1 — HOW ARE YOU ENERGIZED? (E)

A. I am more comfortable...

Doing tasks FOR people 1 2 3 4 Being WITH people

B. When doing a task, I tend to...

Focus on the goal 1 2 3 4 Focus on relationships

C. I get more excited about...

Advancing a cause 1 2 3 4 Creating community

D. I feel I've accomplished something when I've...

Completed a job 1 2 3 4 Built a relationship

E. It's more important to start a meeting...

On time 1 2 3 4 When everyone gets there

F. I'm more concerned with...

Meeting a deadline 1 2 3 4 Maintaining the team

G. I place a higher value on...

Action 1 2 3 4 Communication

TOTAL NUMBER _____ (Plot this number on the vertical "E" column on the chart on the next page)

QUESTION 2 — HOW ARE YOU ORGANIZED? (O)

A. In life, I generally prefer to...

Be spontaneous 1 2 3 4 Follow a set plan

B. I prefer to set guidelines that are...

General 1 2 3 4 Specific

C. I prefer to...

Leave my options open 1 2 3 4 Settle things now

D. I prefer projects that have...

Variety 1 2 3 4 Routine

E. I like to...

Play it by ear 1 2 3 4 Stick to a plan

F. I find routine...

Boring 1 2 3 4 Restful

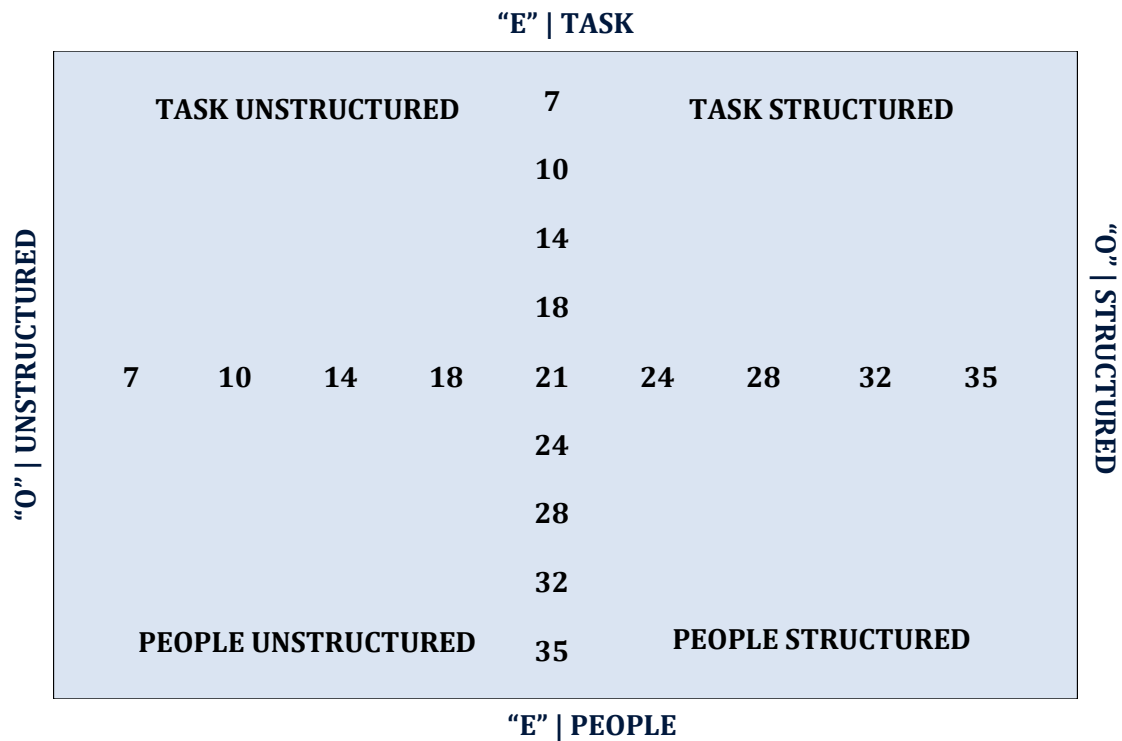
G. I accomplish tasks best...

By working it out as I go 1 2 3 4 By following a plan

TOTAL NUMBER _____ (Plot this number on the horizontal “O” line of the chart on the next page)

Luke 10:38-42 *Martha was busy serving, while Mary sat at Jesus’ feet.*
Both personalities (active service and deep contemplation) have value in the Kingdom.

NOTES



THERE SPHERES OF SERVICE (Check the environment best suited for your personality)

- ☐ **Organizational, on going and long term** | These ministries meet regularly and are organized to meet ongoing needs within the body. It is an "iron sharpens iron" experience (Proverbs 27:17) and develops meaningful relationships and accountability.
- ☐ **Projects, short term** | These ministries are called together to meet special needs that arise in the Church. Service is rendered until the task is completed, then the ministry team disbands. This type of service develops our gifts and servanthood.
- ☐ **Promptings, spontaneous** | These opportunities are made available to each of us by the prompting of the Holy Spirit. In this context, there is no outward organizational structure. It builds confidence and trust in the Holy Spirit's leading which will enable us to use our gifts in unexpected ways. Throughout life, there will be unplanned opportunities for you to exercise your gifts and abilities and to be a blessing in areas never planned for!



- **Homework:** Transfer as much as possible to the sheet titled, "Putting it all together." Then review everything we've gone over the last few weeks.
- **Memory verse:** Habakkuk 2:2-3
- **Answers:** where, what, how, leadership, people, support, details