

BIBLICAL LEADERSHIP



*Developing Spirit-Empowered,
Servant-Hearted Leaders*

Christian Life Center Institute | www.discipleshipdevelopment.org | 951-689-6785

5 - DYNAMIC TEAMS

The power of God's people in unity.

Helen Keller | "Alone we can do so little; together we can do so much."

Tibetan Proverb | When he took time to help the man up the mountain, he scaled it himself."

1 Samuel 14:1-23 *The story of Jonathan and his armor bearer working in complete unity.*

1. Team members _____ one another.

- They admit weaknesses and mistakes and welcome questions and instruction about their area of responsibility. They focus time and energy on important issues, not politics.
- **Negative team dynamics** | Absence of trust among team members essentially stems from their unwillingness to be vulnerable within the group. They will not genuinely open with one another about their mistakes and weaknesses, making it impossible to build a foundation for trust.
- **The leader's role** | Demonstrate vulnerability and create an environment where honest failure is accepted and used as instruction and growth. (Luke 22:34; John 21:15-17)

2. Team members engage in healthy _____ around team related ideas.

- In times of conflict, they refuse to hold onto offenses. They pursue genuine resolution and draw out the wisdom of others to solve problems quickly. (win/win).
- **Negative team dynamics** | The failure to build trust sets the tone for the fear of conflict. They resort to shallow discussions and guarded comments.
- **The leader's role** | Demonstrate restraint when members of the team engage in conflict. Guide and allow resolution to come naturally by those engaged in conflict. Do not allow the feelings of the few to ignite the rest of the team members. (Matthew 20:20-28)

3. Team members hold one another _____ for the success of the team.

- They ensure that poor performers feel the importance of improving and they hold one another to a high standard of achievement.
- **Negative team dynamics** | When people don't commit or feel ownership in some area, accountability fades.
- **The leader's role** | Model personal accountability to the team members and the vision and goal of the team. Communicate quickly when team members begin to back off relationally or from their responsibility. (Philippians 1:12-18)



Teamwork is a coordinated effort directed toward a common goal.

4. Team members focus on the achievement of the _____.

- They involve achievement-oriented people and minimize individualistic behavior and avoid distractions.
- **Negative team dynamics** | Inattention to results occurs when team members put their individual needs (ego, personal development, or recognition) above the collective goals of the team.
- **The leader's role** | Set a focus on the absolute importance of achieving the desired results. (In Numbers 14:6-9)

5. Team members _____ and debrief when the goal is accomplished.

- In the celebration, debrief the team by sharing what did and did not work and where future changes are necessary.

Assignment

- Scan the code and go to our Institute blog. Then scroll down and read the lesson on Dynamic Teams.
- Link: Watch the short video, *The Abilene Paradox*, an old classic sharing a contemporary, modern-day truth on how to avoid false consensus and achieve effective decision-making within a group.
- Pray for our last class next Wednesday.



Answers | trust, conflict, accountable, group, celebrate

THE 4 LEVELS OF PRAYER

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ADDENDUM | *The four layers are not independent and isolated but are built on each other.*

PRAYER 101 | **learning to dependent on God through personal prayer.** *This is the beginning point... prayer for everyday personal needs and the needs of our family and friends.*

- Matthew 6:11 *Give us today our daily bread.* (Philippians 4:6; 1 John 5:14–15)
- Matthew 6:25-34 *...But **seek first** His Kingdom and His righteousness, and all these things will be given to you as well...*



PRAYER 201 | **Community and society, this is compassion for others.** *It is prayer beyond our own needs. Here we begin to carry God's burden for our city, church, nation, etc.... it's the society of which we are a part.*

- 1 Timothy 2:1-2 *I (Paul) urge (Timothy), then, first of all, that petitions, prayers, intercession and thanksgiving be made for all people—for kings and all those in authority,...*
- Jeremiah 29:7 *...seek the peace and prosperity of the city to which I have carried you into exile. Pray to the LORD for it, because if it prospers, you too will prosper.*



PRAYER 301 | **Participation in God's mission for Nations and His Kingdom.** *This is strategic level prayer for nations (ethnos) and the ability for the Kingdom of God to penetrate the demonic and sociopolitical barriers. It is to intercede and allow God to break our hearts for a people group.*

- Psalm 2:8 *Ask me, and I will make the nations your inheritance, the ends of the earth your possession.* (A messianic prophecy but applicable to us)
- Matthew 24:14 *And this gospel of the Kingdom will be preached in the whole world as a testimony to all nations, and then the end will come.*



PRAYER 401 | **Total surrender and identification with Christ.** *Martyrdom is not what we normally pursue. However, it is a possible and glorious result of a life in full surrender to the One who also gave His life for this world.* (Isaiah 53:5–6; John 3:16–17; 2 Corinthians 5:14–15)



- It is not intercession for something... it is identification with Someone.
- Acts 7:59–60 *While they were stoning him, Stephen prayed, "LORD Jesus, receive my spirit." ... "LORD, do not hold this sin against them."*
- "The blood of the martyrs is the seed of the Church." (Early church father, Tertullian, AD 155–220).